



May-June Recruitment Positions May 21, 2024

Background

- In mid-April, the Human Resources department indicated funds remained in the Human Resources Teacher Salary Buffer budget. This budget is typically used to cover unexpected longer term staff leaves.
- Human Resources proposed a recruitment initiative to attract new teachers to Sunrise SD, particularly in communities where recruitment of teachers has been more difficult.
- The proposal was to hire nine teachers for the months of May and June and place them in the communities of Powerview, Whitemouth, Beausejour and through a rotation at the colony schools.
- The recruitment would target teachers who would be new to Sunrise and potentially new to the profession. This would hopefully generate new interest in the school division with candidates looking to apply for positions for September 2024 and beyond.
- Positions were posted on April 18th. Some of the positions were reposted on April 25th with no specific closing date in an attempt to identify additional candidates.
- Interviews were conducted on May 3rd, 6th and 7th, and were completed by Jody Wielgosh and Cathy Tymko.
- Successful candidates began work between May 6th and May 8th.

Current Status

- Of the 9 positions, 8 have been filled. Two at École Powerview School, two at Whitemouth School, one at École Edward Schreyer School, one at École Beausejour Early Years School and two being shared between the six colonies.
- One position at École Powerview School still remains to be filled. The school continues to try and recruit a suitable candidate.