

Student Engagement Activities Report November 7, 2023 January 16, 2024

April 16, 2024

Anola School:

- Lego Club
- Friendship Club
- Games Club
- Remote Control Car Club
- Oak Hammock Marsh Field Trip (Gr. 4/5)
- Students with special needs learning how to cook.
- More focused transitions to SCI from Anola
 - Our students with special needs will be joining SCI students for swimming activities
- Students with exceptional needs taking part in their own IEP meetings.
 - Students being encouraged to come up with their own goal (at least one)
- Students taking pictures for yearbook.
- Cross Country EY and MY
- Art in an Art Room
 - Have created an Art room for Art to be taught. New to Anola this year
- Middle Years Soccer
- Goose Chase with fitness classes
- Grade 4/5 Handball
- Tabata fitness classes
- Volleyball
- 6-8 Teams Reading Assessments (Online for the first time)
- Pumpkin exploration for literacy. Students have their own pumpkin with which they will be doing different reading and writing projects.
- In the Library
 - During each library class, the students engage with the "Makerspace cupboard" for <u>15 minutes</u> of their schedule library class.
 - "Makerspace Cupboard" contains:
 - Chess, checkers, board games, decks of cards, Knex, Lego, Twister, coloring pages, string art, the students create puppet shows, and we have a Piano that students use one at a time.
- Using Starburst candy to help demonstrate how sedimentary and metamorphic rocks are formed.
- Kindergarten- daily stations/centers

Hazelridge School:

Our teachers are doing a lot of amazing work in their classrooms to keep kids engaged with the curriculum – too numerous to list.

In addition to that, we have:

- a newsletter club where students write and publish a newsletter every two weeks or so for grades 3-5
- a comic club where students spend recess type writing their own comic strips for grades 1-5.
- a **leadership program** which runs the recycling program
- help with lunch supervision for our K students
- a food drive for a local food bank for students in grades 4 and 5.
- Leadership club led a toy sale; all money raised donated to a local charity
- Continuing of newsletter club and comic club
- Whole school skating program at Hazelridge Arena
- Christmas concert in December
- Wrap up of the skating program at the Hazelridge Arena with PAC providing a Pancake Lunch (for students, families and new families) on last skate day
- Grade 5s joining in the divisional Junior Artspeak program

- I Love to Read month guest readers: local author JJ Page; Manitoba's lieutenant-governor the Honorable Anita Neville; MLA Bob Legasse
- Whole School field trip to the Manitoba Museum for guided tours related to community and First Peoples and the Bison, as well as self-guided tours in the museum and science gallery
- Field trip to the production of the Seussical in Oakbank, where we were able to cheer on current and former Hazelridge students
- Spirit Week (pj day, jersey day, hat day)
- Recorder karate in music classes, where students had nine levels to master in order to earn a black belt!
- TUSC in grades 4 and 5
- Growing plants in the grade 3/4 classroom to prepare for our three sisters garden
- Volunteer from JA Canada who led a five lesson session on Our Community: Needs, Jobs, Tools in the grade 1/2 classroom
- Biweekly rotational themes in kindergarten that tie into daily literacy and numeracy learning; current theme is oceans!

Oakbank Elementary School:

- Art Club
- HEC Rangers (Environmental Club)
- Kindergarten Recess Helpers
- Lunch Helpers
- Peacemakers
- Big Brother/Big Sister
- Sensory Path Creation
- Coding Group
- Math Enrichment
- Recycling Team
- Intramurals (Fitness Frolics, Belly Baseball, Turkey Trots, Volleyball, Basketball)
- Public Speaking at assemblies
- MC at Concert
- Escape Room Creation

Gross Colony School:

- school-wide teambuilding activities that encourage problem solving and critical thinking skills
- Spirit Weeks
- I Love to Read guest readers
- Mother's Day Tea
- Christmas concert with children and adult choir
- pancake breakfast
- Year end picnic
- Back to School Minute to Win It activities
- Egg dying and Easter egg hunts
- swimming lessons
- Birthday celebrations
- Walking club

École Beausejour Early Years School:

- Dot Day
- Terry Fox Run
- Gr.5 Drama (Robert Munsch Ready, Set, Go!)
- Xmas Concert
- Festival du Voyageur
- Leigh-Anne Kehler (storyteller)
- Spring Tea
- Spring music concert
- Annie Bergen (whole school mural)
- RM 152 Drama production
- D-Team (dinosaur club)
- outdoor warriors (forest school)
- Petit Café
- Gr. 5 Camp at Nutimik
- "Keeper of the Grey Cup" Jeff McWhinney
- Ribbon skirt workshop
- "Outside our Windows" Gr. 1/2 book illustrated and written by students
- library improvements
- World Down Syndrome Day (school wide sock hop)
- MIG
- "Bear of the month"
- "little chefs" (TD cooking group)
- jingle dress dancing presentation
- Michael Redhead Champagne (orange shirt day presentation)
- opening day smudge and sharing circle
- Akhi (lunch hour reading circles)
- LOGS
- cross-country
- Games club
- Craft club
- STEM club
- Beading workshop
- Gr. 5 crossing guards
- K-2 recess helpers
- Triple ball
- Drum making workshop
- Photography club
- K-2 lunch helpers
- Makerspace
- Gr. 5 Artspeak
- · Concours d'art oratoire
- Community Information night
- Free clothing drive for families

Centennial School:

We're making community connections:

- Learning with Indigenous Knowledge Keepers (We've made positive connections and conducted activities with 4 so far this year.)
- Outings with the Youth Mentorship Program and Community Garden
- Grade 1/2 field trip to our local museum
- Women in Science Education (WISE) have come in to work with the grade1/2,3/4, and 5/6 classes.
- Daniel Whynot, a scientist with Tanco Mines, has come in to do hands-on activities with all of our classes. He also spoke to grade 3/4 students about his career.
- Grades K-4 have gone on community walks.
- We had Family Studies students from LdBSS come in to do reading activities with some of our grade 1 students.

We're holding engaging events:

- Indigenous Culture Day
- Walk to School Week
- Winter Concert
- Spring Concert
- Student-Led Remembrance Day Ceremony
- We Scare Hunger
- School Halloween activities
- Health and Wellness Week
- Dress-Up days
- I Love to Read Month activities
- Math Month
- Music Month
- Terry Fox Run
- Grade1/2 Escape Room
- Student Led Medicine Wheel Quilt activity
- Pink Shirt Day
- Supporting the Community Christmas Hamper campaign
- We got eclipse glasses so that students could go out with their teachers to observe the partial solar eclipse.
- The local fire department has booked their learning trailer for Centennial School and will be coming in April to invite students to go through it.
- We have the Hug a Tree Program skills for dealing with being lost being presented to our grades 1-4 students.
- Manitoba Theatre for Young People is coming in to present Snow White to our students.

We've got a variety of clubs and groups:

- Cross Country
- Archery
- Social Club
- Lead Learners
- Peace Makers
- Nature Warriors
- Green Playmates
- Badminton
- Track & Field
- Running Club
- Buddy Readers
- Remembrance Day Choir
- Sports leadership group
- Triple Ball
- Homework Club
- Participated in ArtSpeak Junior

We've got a couple features of the school which we make use of for engagement:

- School Tipi (It came down for winter but will go up again to provide a learning space shortly.)
- Skating Rink

And, of course, classes go on **field trips**. Our Kindergarten class did a November trip to the zoo. Our ½ classes went to the local museum and are currently planning a farm visit. Our grades ¾ classes have booked a trip to Lower Fort Garry in June and our 5/6 classes are going to the Manitoba Museum in May.

École Dugald School:

- Polar Bear Club, gr K-8
- Recreation Club, gr 2-5
- MY Recreation Club, gr 6-8
- L.O.G.S. (Low Organized Games), gr 1-6
- Athletics (cross country, track, soccer, volleyball, basketball, etc.), gr 4-8
- Intramurals, gr 4-8
- Peacemakers Student Mediators, gr 4
- Bus Buddies, gr 3-5
- Marching Band, Jazz Band, gr 7-8
- Youth Parliament, gr 4-5
- Recorder Club, gr 3/4
- EY Choir, gr 1-5
- UNESCO committee (garden initiative), gr 2-8
- Daycare Buddies, gr 5/6
- Learning Buddies, gr 1-6
- Community Cleanup, K-6
- Terry Fox Run, K-8
- Talent Development, K-8
- Student Lunch Monitors, gr 5-6
- Canteen Helpers, gr 7-8
- Esports, gr 6-8
- Student Actors in School Concert, gr 4-5
- Drama Club,gr 7-8
- Student Leadership Committee (Outreach, School Spirit, etc.), gr 4-6
- Honour Choir, gr 6-8
- Petit Café, gr 6
- Talent Show, gr 4-8
- Truth & Reconciliation Assembly (Student Led), gr 1-7
- Remembrance Day (Student Led), gr 1-7
- Nuit Blanche, gr 7-8
- Sports Leadership committee, gr 6-8
- ICT Enrichment
- Mental Health & Wellness Expo, gr K-8
- Lunch Study Hall, gr 6-8
- Little Bit of Warm Community Outreach Initiative, gr K-8
- Festival du Voyageur, gr K-8
- Socktober Outreach, gr K-8
- DOTM, gr K-8
- Grade 6 Camp, gr 6
- Band Trip, gr 7-8
- Visual Arts Trip, gr 7-8
- WISE
- Mad Science, gr 1-5
- Caroling in Community, gr 6-8
- Gym Blast Halloween, gr K-8
- I Love to Read Month Activities, gr K-8
- Shout Out Book, gr K-8
- Curling, gr 6-8
- Hockey at Community Rink, gr 6-8

Hofer Colony School:

- Colour Teams STEM Activities
- Monthly Patty Whatman days
- Annual Play Day
- Snowshoes
- Ice Hockey
- Truth and Reconciliation Activities

Gillis School:

- Polar Bear Club, gr 3-6
- Lego Club, gr 3/4
- L.O.G.S. (Low Org, gr 1-6anized GameS), gr 1-6
- Athletics (cross country, track, volleyball etc.), gr. 3-6
- Beading Club, gr. 3-6
- Peacemakers Student Mediators, gr 5/6
- Breakfast Club, gr 3/4
- Seven Teaching Family Groups, gr K-6
- Orff Club, gr 5/6
- Recorder Club, gr. 3/4
- Choir, gr 1-6
- Ukelele Club, gr 5/6
- Green House, gr 3/4
- Daycare Buddies, gr 5/6
- Learning Buddies, gr 1-6
- Community Cleanup, gr K-6
- Terry Fox Run, gr K-6
- Talent Development, gr K-6

Grafton Colony School:

- Up in the Air Flight Workshop with Scientists in Schools
- Telling Your Stories Writing Workshop with Donna Besel
- Brass & Winds Music Workshop with Greg Crowe
- March Choral recital for parents and grandparents on parent teacher day
- April Field trip to Manitoba Museum- including science gallery and planetarium

Our next big project will be prepping songs, skits, and costumes for our Christmas Concert.

The past month was all about getting ready for the Christmas Concert. Students worked very hard on memorizing lines and learning new songs. New for this year's concert was skits written by the students themselves, as well as some solos and duets in the musical section of the concert.

In the new year, we are planning a welcome back pancake breakfast for students on Monday, January 8th. In February, we are looking forward to doing a field trip together with Richland Colony to Roger's Hill. This has been a favorite destination for students in the past and our students are looking forward to sharing this day with friends from Ridgeland Colony.

As part of working towards student engagement, our middle years teacher has been working with students on designing themes and content for our school bulletin board. The theme for our winter board has been Gratitude. Students of all ages, as well as adults filled the board in less than two days with all the things we are grateful. We look forward to seeing what they come up with next.

Whitemouth School:

- Warhammer Club
- Dungeon's and Dragons Club
- Puzzle Club
- Workout Club
- Cheer (Gr.3-8)
- Middle Years Soccer
- Biodiversity Club
- Artspeak
- Curling (middle/senior)
- Track
- Student Council
- Theater
- Spirit Week
- Special Olympics
- Lunch Monitors
- Festival De Voyager
- Middle Years Baseball
- Middle Years Basketball
- Beading Club

- Middle Years Triple Ball/Volley Ball
- Early-Middle-Senior Cross Country
- Intramurals small area games (early years)
- Growth Mindset Assemblies
- Lunch time Cinema Classics
- Artist in Schools
- 4H (Staff / Students)
- GSA

École Edward Schreyer School:

- Drama Production
- Dungeons and Dragons
- Chess Club
- Intramurals
- Friendship Group
- Lunch Club (Students with IEPs)
- MY indigenous Club
- MY Student Council
- SY Student Council
- MY Ski Trip (Assessipi)
- SY Ski Trip (Assessipi)
- Gr 11 Canoe Trip
- Gr 7 Camp
- Gr 8 Ski Trip (Falcon)
- School Sports (including High School Boy and Girls Hockey Teams)
- MTC Group
- MTC Backstage Pass Program
- U of W Enrichment Week
- QSA
- Literary Magazine/Book Launch
- Art Showcase
- Concours d'art oratoire
- MY School Dance
- SY Formal School Dance
- Spirit Week
- Special Olympics
- Host volleyball and basketball tournament
- Competitive Cheer Team
- Youth Parliament
- SY Leadership Group
- Crochet Club
- Moose Jaw Music Trip
- Band Concerts

Others:

- Drama Class
- ISPL
- Cooking, Sewing, Woods, Metals
- Curling Academy
- ArtSpeak
- Caring for our Watersheds Project
- Post Secondary Fair
- Divisional Career Fair
- Take Your Kid to Work Day
- Field Trips
- Project 11
- Student Business Kiosks
- Grade Level Assemblies
- Barons Give Back

- Soctober
- Alternative Learning Program
- Kwesi Millington Presentation
- MADD Presentation
- Manitoba Wildlife Rehabilitation Presentation
- Residential School Survivor Guest Speaker
- Career Development
- ATC Partnership
- Remembrance Day Ceremony
- Student Transition Plans AECL partnership
- Work experience

Lac du Bonnet Senior School:

- Sweet grass braiding
- Fieldtrip to petroforms
- Nature hikes
- paint night
- installation of outdoor tables
- Youth in Philanthropy
- building benches for the outdoor courts
- Sports golf, soccer, cross-country, volleyball, hockey, basketball, badminton, track and field, baseball
- Special Olympics activities
- Intramurals
- Board game zone in the library
- Puzzling areas in several classrooms
- Staff vs student competitions
- Spirit week grade wars
- Ashley Kovari Run
- Artist in the School Evans Coffie
- Community collaboration on a tabletop design for our 13 Moons project
- Yoga
- Mini MY drama production
- Winter activity/outdoor learning day
- CALM (cooking, arts, leisure, and me)
- Ski trip
- Moon Ceremony
- Steinbach Aquatic Center field trip

- Roots of Empathy
- Take Your Kid to Work Day
- Career Fair
- Apprenticeships
- Tanco Tour
- Afternoon snack program
- CanShield Aviation presentation
- Talent development

Richland Colony School:

- We use art in many of our subject areas to engage our students in the learning process...
 paintings, dioramas, hands on sculptures and group projects.
- In Science we have try to generate excitement about new concepts using experiments and demonstrations.
- Our students are very motivated by anything musical, so we incorporate opportunities to explore instruments and singing.
- Technology has provided many opportunities for students to engage, practice and explore new learning from using Mathletics and Reflex in Math to creating their own Kahoot! Games and playing them with classmates. Our 3D printer has also worked well for students with strengths or interests in using technology to program and create.
- Field trips and outdoor exploration, collecting specimens from our surrounding ecosystem and bringing them into the school for further study.
- Inviting parents into the classroom is very motivational and enhances student engagement.
- Our students are on house teams that we use for many of our team building engagement activities.
- Outdoor and indoor games and exercises
- Swimming lessons
- Fitness and endurance testing
- Birthday celebrations
- Mother's Day Tea
- Christmas Concert practicing
- Pysanka Easter Egg decorating
- I Love to Read Month challenges
- Fitness Friday Activities
- Guest presenters
- Pen pals from other colonies

Springfield Middle School:

- First Lesson Night, gr 6
- Teacher Advisory Group, gr 6-8
- Truth and Reconciliation Week, gr 6-8
- MB Legislature, gr 6, field trip
- Student Vote, gr 6
- Birds Hill Park, gr 6 field
- Pumpkin Math, gr 6
- Fort Whyte, gr 7 field
- Master Chef Junior, gr 6-8
- Check 3 TV, gr 6-8
- Bowling, gr 8
- Chocolate Sales, gr 6-8
- Terry Fox Walk and Activities, gr 6-8
- Soccer, gr 7-8
- Cross Country Running, gr 6-8
- Volleyball, gr 7-8
- TAG Battles (Hide and Seek/Man Tracker/Songs, Riddles and Movies), gr 6-8
- Intramurals, gr 6-8
- Koats For Kids, gr 6-8
- Remembrance Day Ceremony, gr 6-8
- Poppy Art, gr 6-8
- Staff Student Hockey Game, gr 8
- Badminton
- Softball
- Beach volleyball
- Track and field
- Tango dancing
- Winnipeg Jazz Orchestra Workshop
- Siloam Mission Presentation
- I Love To Read
- Canadian Mental Health Presentations
- MasterChef Junior, Semi finals and Final Cook Off

- Two students made it into the Canadian National Honour Band.
- A student participating in the Selkirk and District Arts Festival.
- Students auditioning for the Manitoba Junior Jazz Band in May.
- The Winnipeg Jazz Orchestra is coming to perform for our Jazz Band in May.
- Gryphons Lacrosse & Manitoba Lacrosse instruction in PE (2 days)

- Ukrainian Language Camp, gr 6
- Prairie Badminton Trip, gr 6
- Instrument tryouts, gr 5
- Open House, gr 5
- **Burnstick Presentation/Performance**
- Band and Jazz Band to Moose Jaw, gr 8
- Art to The Leaf and The Zoo, gr 8
- Ukrainian to Vegriville, gr 8
- TAG Goldeyes Game
- Math and ELA exams, gr 8
- Farewell Dinner and Dance, gr 8
- School Activity Day
- Awards Day

- Basketball, gr 7-8
- Triple Ball, gr 6
- Volleyball League, gr 7-8
- Rodolphe le Renne au Nez Rouge Dioramas, gr 6
- Invent an Alien Science Fair, gr 5, 6, 8
- Class Election, gr 6
- Cinema and Film Class gr 8
- Resource Room Lunch Bunch Activities gr 6-8
- E-Sports, gr 6-8
- Christmas Sewing Craft Club, gr 6-8
- Book Fair Helpers, gr 6-8
- Peer Mentors, gr 7-8
- MB Museum Climate Change, gr 7, field trip
- Hot Chocolate for All, gr 6-8
- Elf Spaghetti Breakfast, gr 6
- Skating, gr 7
- Ukrainian Christmas Celebration OBE, gr 6-8
- Ukrainian Caroling, gr 6-8
- Ukrainian Museum For HR, gr 7, field trip
- Food Drive, gr 6-8
- Sports leadership group
- Asessippi Ski Trip
- Youth Parliament
- **Library Helpers**
- Winter Band Concerts
- Brandon Jazz Festival
- Art and Band Grade 6 trips
- Music and Art Presentations, gr 5
- Spring Concerts and Barbeque
- MB Chicken came in to cook with our Grade 8s
- Seven SMS students made it into Provincial Honour band

- Talent Development trip to Manitoba Museum, gr 7-8
- Band Brandon, gr 7
- Art Art Gallery, gr 7

Heartland Colony School:

For student engagement at Heartland we continue to incorporate

- school-wide teambuilding activities to help with reasoning and logic skills
- class dojo points to continue to work on classroom routine outcomes/incentives
- project based learning through Home Ec to build on skills used on the colony.
- Christmas Concerts, including school choirs
- "I Love to Read" Month School wide stories, and visitors
- Mother's Day Tea
- Spirit Weeks
- Year End School Picnic
- Terry Fox Walk
- Back to School BBQ

École Powerview School:

- Wise Kinetic Workshops
- Field Trips
- All Sports
- House Rallies
- Holiday Gift Shop
- Grade 9 Camping Trip
- Grade 9 & 12 Canoe Trips
- Middle Years Ski Trip
- High School Ski Trip
- Collectible Gaming Card Club
- Dungeons and Dragons Club
- Halloween Haunted
- Spirit Week
- Empty Closets GSA
- Terry Fox Run
- K-6 Awards
- Middle Years Awards Evening
- Truth & Reconciliation Day Activities
- Coffee Houses
- Friday Jam Sessions
- Meet the Teacher BBQ
- Take Our Kids to Work Day
- Tanco Presentation/Tour
- IERHA Health Career Fair
- Celebrating Resiliency for Youth Conference
- High School Drama Production
- Middle Years Drama Production
- Early Years Drama
- Holly Jolly Christmas Hoopla
- Mascot Bingos
- Remembrance Day Service
- I Love to Read Month Activities
- Le Mois Francais
- Petit Café
- 100 Day Celebrations
- Pink Shirt Days
- Orange Shirt Days
- Manitoba Theatre for Young People Presentations
- MADD Presentations
- Festival du Voyageur Activities
- Festival of Talents
- International Women's Day Clothing Swap
- Health and Wellness Week
- National Day of Awareness for MMIWG
- K & Grade 9 Orientations
- Turtle Lodge Teachings
- Elders and Knowledge Keepers Sessions
- High School Breakfast Café/K 6 Breakfast Program

- Book Fair
- Tabloid Day
- White Hatters Presentation
- Water Safety Presentation
- Snow Mobile Safety Presentation
- Intro to Guitar Club
- Ribbon Skirt Making
- Beading Club
- Art Speak
- Talent Development Programming
- Adventurers & Explorers Clubs
- House Bike Club
- Middle Years Dances
- Sport Clinics
- Muck Hill Activities
- High School Awards Luncheon

Springfield Collegiate:

- Gay Straight Alliance, gr 9-12
- Varsity Girls Volleyball, gr 11-12
- Varsity Boys Volleyball, gr 11-12
- Junior Varsity Girls Volleyball, gr 9-10
- Junior Varsity Boys Volleyball, gr 9-10
- Girls Hockey, gr 9-12
- Boys Hockey, gr -10-12
- Track and Field, gr 9-12
- Golf Team, gr 9-12
- Sports Leadership Club, gr 9-12
- Football, gr 9-12
- Pep Band, gr 9-12
- Student Council, gr 9-12
- Fitness Room Club, gr 9-12
- Halloween For Hunger, gr 9-12
- Peer Tutors, gr 9-12
- Art Club, gr 9-12
- Badminton Varsity and Junior, gr 9-12
- Girls Rugby, gr 9-12
- Baseball, gr 9-12
- Varsity Girls Basketball, gr 11-12
- Varsity Boys Basketball, gr 11-12
- Varsity Boys Basketball, gr 9-12
- Junior Varsity Boys Basketball, gr 9-12
- Lacrosse, gr 9-12
- Boys Curling, gr 9-12
- Girls Curling, gr 9-12
- Mixed Curling, gr 9-12
- Math Club, gr 9-12
- Talent Development, gr 9-12
- Yearbook Club, gr 9-12
- Ethics Bowl, gr 9-12
- Grad Committee, gr 9-12
- Breakfast Club, gr 9-12
- Sport Leadership Club, gr 9-12
- Crosswalk Patrols, gr 9-12
- Sport Score Keepers, gr 9-12
- Photography Club, gr 9-12
- Fashion Show Committee, gr 9-12
- Pancake Breakfast, gr 9-12
- Talent Show, gr 9-12
- Sabre Games, gr 9-12
- Youth Parliament, gr 9-12
- Intramurals, gr 9-12
- Entrepreneurship Club
- Dungeons and Dragons Club

Springwell Colony School:

- hands-on learning, providing opportunities for students to use manipulatives during their daily math tasks (place value blocks)
- teaching and working on a variety of hands-on math games, including a variety of games that involve different manipulatives
- reading books of interest as a whole class and creating lessons/discussion from that.
 (Middle Years classroom read aloud, "Captive in Iran" focus discussion on human rights, world events etc.
- offering a variety of word work and writing activities which allows the students the option of choice, they are loving the creative aspect of the "word work menu"
- interactive writing (our daily morning message) this helps students prepare for our day by knowing what is going on, every child has to opportunity to help with the morning message, contributing a sentence, correcting a word, reading the message aloud, etc.

- incorporating design process activities for science
- inviting Patty into our classroom to do a final review of our units of study (Science)
- interactive bulletin board, this has brought on excitement throughout our school, children are eager for the weekly question and love thinking the question through before finally placing their answer
- Project based learning (research projects based on student interest) publishing choices (Poster, 3D displays etc.)
- own song writing/composing
- · creating movement with music to bring a poem to life.
- student led warmups in gym that address the four fitness components
- self directed plays for Fall, Christmas, and Spring Performances (Concerts).

This is the second gathering of engagement activities from schools. The initial report was shared with the SELT group which helped them to share promising practices, innovative ideas, and then augment their lists if desired.

Throughout the process of sharing this report with the Board, we hope to review and refine the information in order to better identify a clear and concise use of the data at the Board level.