



Teacher Evaluations September 17, 2024

Sunrise School Division started a teacher evaluation rotation in the 2023/24 school year. 66 teachers were scheduled to be evaluated in the first year of the rotation, and 58 evaluations were completed by schools and sent to SEC to be placed in employee files. The 8 evaluations that were not submitted by schools break down into the following categories:

- 5 teachers left the employment of the division during the school year
- 1 teacher changed roles and worksites during the school year
- 1 teacher went on maternity leave
- 1 evaluation was not completed, with no reason provided

Considering the data above, of the 59 teachers who completed the school year at their original worksite, 58 of the evaluations were completed. This should be considered a successful rate of completion. Incomplete evaluations will be moved forward to this school year.

In addition to the 5-year rotation, school administrators are expected to evaluate teachers who are new to the profession or new to Sunrise. These requirements create different workloads for administrators at schools. Division Principals are available to help schools complete evaluations if administrators have a large number of evaluations in a given year.

Next Steps

The Superintendent will follow up with the administrator where the evaluation was not completed to either review expectations and/or put appropriate supports in place.

The Superintendent, Assistant Superintendent and Division Principals will read the completed evaluations and identify trends and opportunities for feedback to, and discussion with, individual school administrators. This will also be a topic at a future SELT meeting.