



**Accessibility Legislation  
& Planning Standards  
June 21, 2022**

Public sector organizations are required to have accessibility plans and update them every two years, while private sector organizations and non-profit organizations are not required to have them.

The Sunrise Accessibility Plan was most recently updated in March 2022 and can be found on our website at:

<https://22.files.edl.io/89ca/06/16/22/192357-64d3ecd4-ad6d-4baf-a8a9-9678976350cd.pdf>

The accessibility legislation outlines priorities in five accessibility areas:

- The Accessible Customer Service Standard
- The Accessible Information and Communications Standard
- The Accessible Built Environment Standard
- The Employment Accessibility Standard
- The Accessible Transportation Standard

The Sunrise Accessibility Plan works to address barriers in all standards in a proactive way as they arise. For example, each school and divisional site has at least one accessible entrance to the building even though that is not a legislated requirement at this time. The status of other proactive and required actions can be found on page 9 of the SSD Accessibility Plan.

Certain standards have sector-specific deadlines set out by statute.

The compliance deadlines for school divisions thus far are as follows:

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|--|----------------------|
| 1) Development of Accessibility Plan<br>SSD Compliance December 13, 2016             | by December 31, 2016 |
| 2) Customer Service Accessibility Training<br>SSD Compliance October 2017            | by November 1, 2017  |
| 3) Accessible Emergency Response Planning<br>SSD Compliance annually since fall 2019 | by May 1, 2020       |
| 4) Accessible Hiring Practice Training<br>SSD Compliance since February 2022         | by May 1, 2022       |

The upcoming actions for Sunrise School Division are as follows:

- continue annual training modules for new staff or all staff as required  
(September 2022)
- review the Accessibility Plan with Administrators and Managers  
(September 2022)
- review and update the SSD Accessibility Plan  
(By March 2024)
- prepare for the implementation of the next legislated standard around  
information sharing and communication digitally, in-print or through technology  
or people  
(By May 1, 2024)