## Superintendent Report April 16, 2024



Our monthly SELT meeting was held on Wednesday, April 10. The day started with all school administrators visiting one of the Beausejour area schools (ÉESS, ÉBEYS, Gillis) to observe a lesson. The observations were an opportunity for administrators to see a lesson that aligned with the learning we have been doing at SELT meetings this year. Each of our program leaders taught a lesson, but special thanks to teachers Lisa Walker at ÉESS and Kevin Chaves at Gillis who each modelled a lesson with their students for a group of administrators.

School budget spending and school funds were also discussed at the SELT meeting. Predictable spending patterns and ensuring school funds were allocated to a designated purpose were highlighted. Summative teacher evaluations, clinical evaluations and accessing Jordan's Principle funding were other work and learning topics on the agenda.

- The next SELT meeting will be the SELT retreat on May 14 & 15. The planning committee includes divisional staff as well as Assistant Principal Carol Blocker from SCI and Principal Lonnie Liske from ÉESS. A focus of the retreat will be introducing the Manitoba School Leadership Framework to our principals and assistant principals. The framework will also be used to identify learning topics for next year's SELT meetings to support the learning and professional development of our school administrators. Team building opportunities, characteristics of high functioning teams, and time to look at school plans, school plan reports, community reports and school professional development plans for 2024/25 will also be on the agenda.
- A divisional Artspeak session was hosted at Camp Cedarwood from April 8-11. 19 students from
  the high school across Sunrise were in attendance and were provided the opportunity to work with
  professional artists in the areas of music, drama and visual arts. A full theatre of 77 family
  members and friends attended the performance at Cedarwood on the Thursday evening.
- At the April 10 SELT meeting it was widely recognized by principals that spring hiring has been going very well. Administrators commented the support and efficiency of the Human Resources staff has been noticeable and appreciated. There have been quick responses on requests for postings and requisitions to hire. For the majority of our positions, we are seeing deep applicant pools with many applications coming from teachers from other school divisions. Principals were encouraged to continue to make hiring a priority in the coming weeks as the applicant pool decreases significantly after April 30.